

PRESIDENTIAL LEADERSHIP PROFILE



BRIDGERLAND
TECHNICAL COLLEGE



Table of Contents

Executive Summary2

About Bridgerland
Technical College3

Key Leadership Opportunities
and Qualifications6

BTECH Communities - Cache, Rich,
and Box Elder Counties.8

Application Information10



Executive Summary

The Utah Board of Higher Education seeks a knowledgeable and collaborative leader to serve as the next president of Bridgerland Technical College (BTECH), bringing a steadfast dedication to student achievement, industry partnerships, and technical education. The potential candidate will have an understanding of the unique mission and educational model of technical colleges and be a visible, engaged leader who builds strong relationships with students, employees, employers, education partners, and the communities BTECH serves.

As the chief executive leading Bridgerland Technical College, the next president will provide strategic leadership and stewardship of the institution, guiding a dedicated team of educators and staff who deliver competency-based, hands-on training and prepare students with the technical skills and industry credentials needed to enter, advance, and succeed in the workforce. Accountable to the Utah Board of Higher Education, the president will advance student success, oversee institutional priorities, policies, resources, and budgets, and ensure the college remains responsive to evolving workforce needs. The president will also champion industry and community partnerships that support the college's mission and strengthen alignment between education and workforce needs.

Bridgerland Technical College is one of 16 public education institutions within the Utah System of Higher Education (USHE); by statutory authority, the Utah Board of Higher Education controls, oversees, and regulates USHE. Bridgerland Technical College's next leader will advance the college's mission, role, and priorities in alignment with the Utah Board of Higher Education's [strategic direction](#). These include maximizing the value of a Utah public higher education through student success, affordability, and workforce alignment, ensuring a USHE education provides high return on investment for individuals and for Utah.

The president will prioritize the System and work collaboratively with other USHE institutional partners while ensuring accountability to Bridgerland Technical College's mission. The duties and responsibilities of USHE college presidents are outlined in [Utah Code 53H-3-303](#) and [53H-3-305](#) and in Utah Board of Higher Education policies.



About Bridgerland Technical College



Background

Founded in 1971, Bridgerland Technical College (BTECH) has been preparing students for successful careers and strengthening Utah's workforce for more than 50 years. BTECH was created to serve Box Elder, Cache, and Rich counties, bringing together vocational programs from the Cache Vocational Center and Utah State University. What began as the Bridgerland Area Vocational Center has grown into a leading technical college serving students and employers across the northern region.

Today, BTECH offers market-driven technical education designed to meet the needs of northern Utah employers and prepare students for the workforce. With campuses in Logan, Brigham City, and Rich County, BTECH continues to expand its programs and facilities to support changing workforce needs. Through strong partnerships with local school districts, businesses, and higher education institutions, including Utah State University and other USHE institutions, BTECH connects students with hands-on training and opportunities that lead to meaningful careers. After more than 50 years, BTECH remains committed to its mission of providing competency-based and employer-guided technical education, and supporting local and regional economic development.

MISSION

The mission of the Bridgerland Technical College is to deliver competency-based, employer-guided career and technical education to both secondary and post-secondary students through traditional and technology-enhanced methodologies. This hands-on technical education provides occupational education, skills training, and workforce development to support the educational and economic development of the Bear River Region.

VISION

Bridgerland Technical College has maintained a long-standing vision of education excellence. The college is committed to identifying and meeting the educational, training, and employment needs of both the students and the employers in the Bear River service region. The college maintains core values of excellence, integrity, accountability, and value.



Hands-on Training. Affordable Tuition. Career Focused.

STUDENT DATA (FY25)

84% Program Completion Rate

86% Employment Placement Rate

98% Licensure Rate

\$95 Per Credit

4,860 Adult Students

2,153 High School Students

465 Total Employees

PROGRAM DATA

42 Technical Educational Programs
in 11 Schools

PROGRAMS	4	Business / Computers
	3	Construction
	4	Design & Development
	2	Food Services
	5	Health / Dental
	1	Interdisciplinary
	5	Manufacturing
	4	Personal Care
	7	Public Safety
	6	Transportation
	1	Veterinary Technology

CAMPUS LOCATIONS

- **Logan Campus**
1301 N. 600 W., Logan, UT 84321
- **Brigham City Campus**
325 W. 1100 S., Brigham City, UT 84302
- **Rich County Campus**
1200 Redwood Road, Woodruff, UT 84086



Key Leadership Opportunities and Qualifications



Qualifications



- A bachelor's degree is required. Preferred qualifications include an earned graduate degree from an accredited institution and experience in one or more of the following areas: industry, education, workforce development, economic development, or employer engagement.
- Commitment to student success, ideally with a track record of advancing access, retention, credential attainment, and employment outcomes.
- Proven success in executive-level leadership, ideally within technical education, academia, workforce development, or a related industry.
- Demonstrated success in strategic planning, organizational growth, and leading institutional change.
- Commitment to inspiring staff, leading with vision, advocating for Bridgerland Technical College, and building strong relationships and trust with students, employees, employers, and education partners.
- Deeply experienced in technical education, with a proven ability to build and sustain strategic partnerships with industry leaders, government stakeholders, educational institutions, and the community.
- Demonstrated fiscal responsibility with strong expertise in financial and operational stewardship.
- Experience with accreditation, governance, regulatory compliance, and/or institutional accountability.
- Dedication to developing and strengthening educational and workforce pathways connecting K-12 education, post-secondary technical programs, degree-granting institutions, and/or industry partners to support student success and regional workforce needs.
- Understanding of a statewide education system, with the ability to align institutional priorities with broader System goals, policies, and strategic initiatives.



Bridgerland Technical College Communities

Cache, Rich, and Box Elder Counties

BTECH Communities - Life in Cache, Rich, and Box Elder Counties

Serving Cache, Rich, and Box Elder counties, Bridgerland Technical College operates at the heart of a rapidly growing region where high quality of life, safety, and outdoor adventure come together.



Courtesy of Utah of Payne Angier/Office of Tourism



OUTDOOR RECREATION & LANDSCAPES

Mountains & Snow: Logan Canyon offers quick access to Beaver Mountain Ski Area and endless acres of backcountry terrain for snowmobiling, cross-country skiing, and snowshoeing.

Lakes & Waterways: Rich County boasts Bear Lake, famous for its intense turquoise waters, winter ice fishing, and famous raspberry shakes. Box Elder, Willard Bay, and Mantua Reservoir offer ideal spots for boating and water sports.

Hiking & Wildlife: From the iconic Wind Caves trail in Cache Valley, to the massive Bear River Migratory Bird Refuge, and the winter elk feedings at Hardware Ranch, there is no shortage of outdoor spaces to explore.

ARTS, CULTURE & LOCAL TRADITIONS

Living History & Land Art: Box Elder County is home to the Golden Spike National Historical Park at Promontory (where the Transcontinental Railroad was completed), as well as famous land art like the Spiral Jetty and Sun Tunnels. Cache Valley holds the American West Heritage Center, bringing pioneer and western history to life.

Arts & Performance: Logan's historic downtown features the Ellen Eccles Theatre, host to national touring shows and the renowned Utah Festival Opera.

Collegiate Energy & Festivals: Cache Valley buzzes with the energy of Utah State University (USU) athletics, events, and traditions. Community celebrations are a prominent feature of life here—from Brigham City's famous Peach Days, and Bear Lake's Raspberry Days, to the Box Elder County Fair & Rodeo.

REGIONAL POPULATION

~185,000+ residents spread across vibrant valley towns, agricultural hubs, and mountain communities

DRIVE TO SALT LAKE INTL. AIRPORT

60 – 90 Minutes (via I-15 South)

KEY HIGHLIGHTS

100+ miles of mountain trails, Beaver Mountain Ski Area, Bear Lake, Hardware Ranch Elk Refuge, and Golden Spike National Historic Site

INDUSTRY HUB

Advanced Manufacturing, Aerospace & Defense, Robotics, Automotive Tech, Health Sciences, and Agricultural Innovation

APPLICATION INFORMATION

For full consideration, applications should be received by
11:59 p.m. Mountain Time on October 9, 2026.

APPLICATION PROCESS

1. Submit your CV/resume and a letter of interest outlining your leadership approach and alignment with the strategic priorities, leadership opportunities, and qualifications outlined in this presidential leadership profile for Bridgerland Technical College.
 2. Submit a Veteran and Disability Self-Disclosure Form if applicable (required for Veterans' Preference consideration). Completing the Veteran and Disability Self-Disclosure Form is entirely voluntary.
 3. Submit applications online [HERE](#).
-

CONFIDENTIAL SEARCH NOTICE

Due to the confidential nature of this search, professional references and letters of recommendation should not be submitted with application materials. Candidates who advance in the process may be asked to provide references at a later date. Maintaining confidentiality encourages sitting leaders and other highly qualified candidates to participate in the selection process, ultimately strengthening the institution's ability to attract top-tier talent.

NONDISCRIMINATION & ACCESSIBILITY

As outlined in Policy 533: Title IX and [Protection from Sex Discrimination](#), the college does not discriminate on the basis of sex in the education programs or activities it operates. This requirement is mandated by Title IX and 34 CFR, part 106, and applies to both admission and employment.

The college's nondiscrimination policy statement, grievance procedures, and grievance process—including how to report or file a complaint of sex discrimination or sexual harassment, and how the college will respond—are outlined in this policy. While the Title IX and Protection from Sex Discrimination policy governs these matters, other college policies may also apply.

Inquiries about the application of Title IX and its regulations may be directed to the Title IX Coordinator, the U.S. Department of Education Office for Civil Rights, or both.

Title IX Coordinator

Vice President for

Student Services

Bridgerland Technical College

Phone: (435) 750-3186

Email: rmilne@btech.edu

NOMINATIONS AND ADDITIONAL QUESTIONS

Nominations should be limited to the nominee's name, role, and contact information. Candidates are discouraged from seeking or encouraging the submission of nomination letters in support of themselves. Nominators and prospective applicants may contact the Office of the Commissioner of Higher Education for additional information at btechpresidentialsearch@ushe.edu.



btech.edu
BRIDGERLAND
TECHNICAL COLLEGE



UTAH
SYSTEM OF
HIGHER
EDUCATION