PERSONNEL POLICIES – SECTION 300

NUMBER: 343 SUBJECT: SOLICITATION OF EMPLOYEES AND/OR STUDENTS APPROVAL DATE OF LAST REVISION: JANUARY 24, 2011, NOVEMBER 19, 2018 PAGE 1 OF 1

343.1 - POLICY

Bridgerland Technical College does not allow anyone to solicit employees and/or students on College property, using advertising or other written materials, and/or asking for contributions, without the consent of the President or any two Vice Presidents, except as explained below.

BRIDGERLAND

TECHNICAL COLLEGE

343.1.1 - Solicitation-Membership Agents

If permission is granted for solicitation to occur, participation by employees and/or students is strictly voluntary. Door-to-door solicitation within College facilities is never permitted.

From time to time, solely at the discretion of an appropriate administrative authority (any two Vice Presidents or the College President), Bridgerland may provide an opportunity for vendors to invite employees and/or students to a group meeting where attendance is entirely voluntary when it is considered to be in the best interest of the College to allow such an arrangement.

343.1.2 – Solicitation–Advertising; Sales Promotional Material

No notices, tickets, information, sales gimmicks, or other materials of an advertising nature from outside of Bridgerland may be distributed by or to employees and/or students without approval of the President or any two Vice Presidents. Such approval will only be granted with the appropriate administrative authority. The advertising materials will not interfere with the College and would have potential benefit to employees and/or students without cost to the College.

The appropriate administrative authority must be provided with an actual copy of any proposed advertising materials from which to make a determination about the above exception. In no instance will advertising materials contain any direct or implied inference that Bridgerland endorses, promotes, encourages, approves, or discourages any product or service. Advertising materials that are allowed will be allowed solely as a communication of a product or service where their participation is strictly voluntary and will provide a means (phone number or address) for interested employees and/or students to contact the solicitor on their own volition and time. Bridgerland does not provide vendors or solicitors with employees and/or student lists or phone numbers other than those numbers that are published in official catalogs, brochures, or on the Web site.

343.1.3 – Campus Free Expression Act

Nothing in this overall solicitation policy shall be construed to limit any rights provided by the Campus Free Expression Act, (53B-27-201 thru 53B-27-204). This legislation designates outdoor areas of campuses at institutions of higher education as traditional public forums and creates requirements for institutions of higher education related to expressive activity. Key elements of this law include "peacefully assembling, protesting, or speaking, etc."

343.2 - RESPONSIBILITY

343.2.1 – Administrators

Administrators are responsible for discouraging solicitations or distributions that violate this policy. Employee violators of this policy may be subject to appropriate disciplinary action. Outside vendors or solicitors who do not have proper authorization as outlined in the above policies will be asked to leave by the appropriate administrative authority (any Vice President or the College President) or by Bridgerland's Resource Officer. Repeat offenses may result in ticketing for trespassing at the discretion of the appropriate administrative authority or the Resource Officer.