

NUMBER: 450

SUBJECT: FACULTY/STAFF PROFESSIONAL GROWTH AND DEVELOPMENT PLAN

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PAGE 1 OF 1

450.1 – PLAN

Bridgerland Technical College encourages and provides for faculty/staff professional growth and development in the following ways:

- (a) In-service training opportunities will be planned and provided annually at the at no cost to faculty and staff members.
- (b) Employees are encouraged to participate in professional organizations related to their work assignment as a means to promote current industry practices along with continued professional education and development.
- (c) Employees are encouraged to attend training and conferences provided by the Utah System of Technical Colleges.
- (d) Faculty are encouraged to maintain relationships with professionals from business and industry and attend conferences, seminars, or courses related to their program and/or accrediting/licensing/regulatory changes.

Reasonable costs associated with professional growth events will be charged to the respective department budget and require the use of an appropriately approved purchase order or an appropriately approved Travel Authorization and Reimbursement Form.

Documentation of professional growth participation will be tracked and kept on file at the College.