Bridgerland Technical College
1301 North 600 West
Logan, Utah 84321
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DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

Purpose of Program
As a condition of receiving funds or any other financial assistance under any Federal program, Bridgerland Technical College has adopted and implemented a Drug and Alcohol Abuse Prevention Program (program). The college shall provide for a safe and productive work and educational environment that is free from the effects of the unlawful possession, use, or distribution of drugs and alcohol by students and employees on the school's property, or as part of the school's activities. This ongoing program is written to comply with the U.S. Department of Education consumer information disclosure requirements for drug and alcohol abuse prevention, and the drug-free schools, communities, and workplace acts.

It is the policy of Bridgerland Technical College to maintain a drug- and alcohol-free workplace and education environment. This program supports college Policy 520 *Drug- and Alcohol-Free Workplace and Education Environment*. This policy can be found on the Plans, Policies, & Procedures page of the college's website: https://btech.edu/about-us/policies-2/

Standards of Conduct
The college is a drug- and alcohol-free campus. The college expects employees and students to report to work and school assignments unimpaired and ready to work or learn safely and efficiently. The unlawful manufacture, dispensing, possession, use, or distribution of drugs or alcohol by students, visitors, and employees on school property, or as part of the school's activities, is prohibited.

School Imposed Sanctions Statement
The college may impose sanctions on students, visitors, and employees for violations of the standards of conduct. These sanctions are outlined in college policy and are consistent with local, state, and federal law. Sanctions may include the completion of an appropriate counseling, treatment, or rehabilitation or reentry program, dismissal from school, termination of employment, and/or referral for prosecution.

In addition to any sanction(s) imposed by the school, violations of this program may be referred to appropriate law enforcement agencies where further sanctions may be imposed.

Sanctions under Local Law
The efforts of the Cache/Rich Drug Task Force and the Logan City Police Department Investigations division encompass a zero-tolerance approach toward the supply, dealing, and use of illegal drugs. More Information may be found at https://www.loganutah.gov/.

Sanctions under State Law
Possible penalties for a controlled substance conviction depend on the level of the crime being charged. Violations of the law may subject an offender to a variety of legal

sanctions including but not limited to a criminal record, fines, driver's license suspension, incarceration, imprisonment and/or community service requirements. Penalties for illicit drug use are governed by federal laws and the state of Utah will enforce them to their fullest extent. Additional information for Utah Drug Laws and Utah Alcohol Laws can be found in Utah Codes 58-37-8 and 32B.

Sanctions under Federal Law
Controlled substance convictions under federal laws carry penalties ranging from up to one-year imprisonment and a minimum fine of $1,000, to up to life imprisonment and fines of $2,000,000 or more. Federal convictions can lead to forfeiture of real estate and personal property, the denial of federal benefits, and certain professional and commercial licensures. See Title 21 of the United States Code, Controlled Substances Act, Chapter 13, Drug Abuse Prevention and Control and/or visit the United States Drug Enforcement Administration for more information.

Available Counseling, Treatment, or Rehabilitation or Reentry Programs
The college does not offer professional services to students or employees however, drug and alcohol counseling, treatment, or rehabilitation or reentry programs, though not limited to, may be available at or through, the following locations and resources:

- Bear River Health Department
  - https://brhdut.gov/

  655 East 1300 North
  Logan, UT 84341
  (435) 792-6500
  (435) 881-0358 Logan and Rich County – Substance Abuse Crisis Line

  817 West 950 South
  Brigham City, UT 84302
  (435) 734-0845
  (435) 730-2793 Brigham City – Substance Abuse Crisis Line

- Alcoholics Anonymous
  - www.aaofutah.org Utah Area 69
  - www.aa.org Welcome to A.A.
- Al-Anon – Help and hope for families and friends of alcoholics
  - https://al-anon.org/

- Utah Tabacco Quit Line, free and confidential services and support
  - 1.888.567.TRUTH (8788)
  - Spanish language line 1.877.629.1585

- Veterans Crisis Line, providing 24/7, free and confidential crisis support
  - DIAL 988 then press 1
  - Text to 838255
  - https://www.veteranscrisisline.net/

- 988 Suicide & Crisis Lifeline, providing 24/7/365, free and confidential support
  - Call, text, or chat 988

    - 1-800-273-TALK (8255)
    - www.988lifeline.org

- SafeUT - 24/7/365, 100% confidential, always free, crisis intervention for students
    - App for smartphones
    - For crisis call 833.372.3388 (833-3SAFEUT)

Dangers, Health Risks and Other Risks Associated with Illicit Drug and Alcohol Use
Drug and/or alcohol use impairs memory, alertness, and achievement. Among so many other health risks and dangers it can cause depression, drowsiness, anxiety, panic, unpredictable behavior, damage to unborn fetus, respiratory failure, heart disease, lung damage, skin problems, stomach problems, sexual impotence, tremors, accidents, and even death. Drug and/or alcohol use erodes the capacity to perform, think, and act responsibly; therefore, any form of such substance abuse creates an extreme danger at the college to students, employees, and others. For detailed information on the effects of various types of alcohol and drugs on health and wellness, please refer to the National Institute on Drug Abuse website: www.drugabuse.gov

Convictions become a part of an individual's criminal record and may prohibit certain career and professional opportunities. Substance abuse can inhibit career opportunities even for those who may graduate from college programs.

Program Distribution
The college's Drug and Alcohol Abuse Prevention Program will be distributed annually to each employee and each student. In addition, the program will be available on the college's Consumer Information Disclosures webpage: https://btech.edu/consumer-info/. Distribution of this program will be made to new students who enroll or new employees who are hired after the initial distribution for the year.

Biennial Review
The college will compile a biennial review of this program to determine its effectiveness and implement needed changes, and ensure that sanctions are consistently enforced. The review determines the effectiveness of the sanctions on students and employees for violations of the standards of conduct. The results of the review are posted on the college's Consumer Information Disclosures webpage.

Sources

- U.S. Department of Education Program Participation Agreement, Certifications Required from Institutions
- U.S. Department of Education Consumer Information Disclosure Requirements
    - As defined at Code of Federal Regulations, Title 34, Part 86-Drug and Alcohol Abuse Prevention, (Section 86.100)
    - See also Federal Student Aid FSA Assessments, Consumer Information
- Drug-Free Workplace Act of 1988, as amended
    - Implemented at Code of Federal Regulations, Title 34, Part 84, Subpart B
    - As defined at Code of Federal Regulations, Title 34, Part 84, Sections 84.200-84.230
- Drug-Free Schools and Communities Act of 1989, as amended
    - Section 1213 added to the Higher Education Act