

Methods of Instruction Certification Course



**Advanced Training for Practical & Professional Law
Enforcement Skills**

Date: September 15-19, 2025

Hosted By: Bridgerland Training Association

Logan, Utah

Attaining Excellence Through Research-Based Pedagogy



What You Will Learn

- Correct identification of evidence-based training needs.
- How to design and implement a scaffolded and interleaved curriculum.
- Current training myths that plague our training.
- Understanding motor skill and motor learning development.
- Understand and maximize the 'spacing effect' in motor learning.
- Understand how people acquire effective motor skills.
- Articulate the importance of skill Retention & Transfer and how to optimize through training.
- Implement the 6 essential pre-conditions for effective motor learning.
- Correct coaching and feedback methods.
- And much more!

Why is this Course Necessary?

"An officer never 'rises to the occasion', they fall to the level of their training"

How individual officers respond during rapidly unfolding, time-compressed violent encounters, is heavily underpinned by how those officers are trained. Therefore, law enforcement firearms and use of force instructors have an immense responsibility.

Training is both art and science. The responsible law enforcement Trainer's focus and efforts must therefore be on designing and implementing training programs that reflect comprehension of the current research regarding correct skill selection, training design and instructional pedagogy that results in optimal learning and retention of the critical police skills that our officers need.

What You Need To Know

You Have to Get Training Right

During this intensive course, students will be deeply challenged by the exploration of paradigm-breaking, scientific principles which they will be able to apply immediately and directly to their setting in the Academy or Agency's training programs.

Through the use of pre-course directed study (20 hours), in-class instruction (40 hours), facilitated group work and analysis, case studies and practical application, you will learn about effective training methods and procedures that are well established in the scientific literature and how they can be incorporated into existing academy and/or agency in-service training programs.

When:

September 15-19, 2025

Where:

**Bridgerland Technical
College, 1410 North 1000
West, Logan, UT 84321**

Course Cost

\$50.00 USD

Register at:

**[https://
btech.jotform.com/25069675
0811158](https://btech.jotform.com/250696750811158)**

Or Contact:

Jennifer Tenhoeve

Email:

jtenhoeve@btech.edu



Who Should Attend?

This course is intended for all law enforcement instructors, sworn and civilian, responsible for the curriculum design, implementation and instruction of all physical skills being taught to law enforcement officers. Facilitators responsible for learning development and curriculum design will also benefit strongly from attending.

Course Facilitator Chris Butler, Chief Training Officer for Raptor Public Safety Coaching Inc., retired as an Inspector after 34 years in law enforcement.

During his policing career, Chris became a full-time instructor in the academy, teaching both recruits and in-service police officers a variety of physical use of force techniques and combat fire-arms instruction. For the last several years of his career, Chris developed and instructed Incident Command / Crisis Decision-Making training to sergeants, staff sergeants and Inspectors. Chris's passion for exploring and understanding exceptional human performance in rapidly unfolding, ambiguous, high-consequence events began during his 6 years as a technical mountain Search and Rescue Technician. His exploration for evidenced-based training methodology has continued throughout his law enforcement career. Chris has been fortunate to be able to work with some of the world's top researchers, coaches and physical skill performers.

In 2025 Chris was inducted into the National Law Enforcement Officer Hall of Fame as Trainer of the Year.

Chris is the host of the Trainer's Bullpen podcast, a free learning resource offered to anyone interested in truly advancing their training and coaching tradecraft. The podcast can be found at www.trainersbullpen.com. Chris can be contacted at chris@raptorpublicsafety.com.



Need more information? www.raptorpublicsafety.com

What agencies are saying about Methods of Instruction



Abbotsford Police Department

The instructors from Raptor are some of the most knowledgeable professionals I have encountered in law enforcement training. They possess an excellent ability to explain complex, technical concepts in a clear and understandable way, ensuring that students not only grasp the material but are able to implement it effectively. Their course content is consistently based on credible academic research, and the instructors themselves are well-versed in this research, adding depth to their instruction.

Having attended over 60 courses during my career as a police officer, I can confidently say that the MOI course is one of the most beneficial I have attended. The concepts taught are applicable to a wide range of skills, including firearms training, use of force, and tactics. In my opinion, this course should be the foundational training for all law enforcement skills instructors. The material is relevant, practical, and can be implemented across numerous instructional domains.

Since attending the MOI course, we have updated nearly all of our training programs to align with the principles taught in the course. The result has been a noticeable improvement in the retention and transfer of skills by our officers. These improvements are a direct result of incorporating the MOI methodology into our instructional approach.

In conclusion, I wholeheartedly endorse the "Methods of Instruction" course and the team at Raptor Protection. Their professionalism, knowledge, and the quality of their course material are of the highest standard. I believe that this course provides essential training for any law enforcement skills instructor.

Sincerely,

Cst. Alex Odintsov

Officer, Training Section

What agencies are saying about Methods of Instruction



Alberta Sherriff's Branch

I am writing to enthusiastically recommend the Methods of Instruction course offered by Raptor Protection and Safety Services Company. Having had the privilege to engage with this company and take multiple courses taught by Chris Butler, including Methods of Instruction (MOI), I can confidently speak to the reliability of the company, the professionalism of its instructors, and the exceptional quality of its content, which is firmly grounded in research and science.

From the outset, Chris Butler has demonstrated a strong commitment to excellence. His course materials are meticulously designed, reflecting the latest best practices in instructional methods backed by substantial research. The course content not only has created the industry standards, but also incorporates evidence-based strategies that foster an engaging learning environment, encouraging active participation and critical thinking.

Chris Butler, in particular, stands out as an exceptional instructor. His expertise, approachable demeanor, and dedication to student success have made a significant impact on my learning experience. Each course I've taken with him has been excellent, providing not only valuable knowledge but also practical skills that can be directly applied in real-world settings.

Importantly, the MOI course has created the foundational principles upon which our training courses have been designed. The insights gained from this course have been instrumental in shaping our curriculum, ensuring that we deliver effective and impactful training that meets the needs of our audience.

The impact of the MOI course on both instructors and program development has been remarkable. Participants consistently report a significant enhancement in their teaching methodologies, leading to improved student outcomes.

In summary, I wholeheartedly endorse Raptor Company's Methods of Instruction course. It is a valuable investment for any organization seeking to elevate its instructional practices and enhance the professional development of its educators. I am confident that this course will continue to make a positive impact on all who participate.

Sergeant Mark Hoskin

Training & Officer Safety Program Specialist

What agencies are saying about Methods of Instruction



York Regional Police

I am writing to provide a reference for the unique and impactful Methods of Instruction (MOI) course delivered by Raptor Protection. This course was conducted on two occasions: July 24-28, 2023, and June 3-7, 2024. As the supervisor of the Use of Force section at York Regional Police, I have had direct involvement in evaluating the course content, delivery, and overall impact on our team.

Raptor Protection has consistently proven to be a reliable and effective partner in our instructor development efforts. We have received overwhelmingly positive feedback from our instructors and partnering police services who attended the MOI course, many of whom noted that it far exceeded their expectations. The concepts introduced during the training have been successfully implemented into our practical skills sessions and academic programs. As a result of this success, we have made the MOI course a mandatory requirement for all new instructors joining the Training and Education Bureau.

The MOI instructors are highly credible and professional, delivering contemporary and relevant topics tailored to the challenges faced in modern policing. Their ability to engage participants, address complex issues, and facilitate dynamic discussions has been critical in enhancing the quality of our program. The course content, which is both comprehensive and adaptable, ensures that our instructors are well-equipped to manage any evolving training needs within law enforcement, instilling a sense of confidence and preparedness.

The impact of the MOI course on our training program has been profound. Our instructors have gained valuable insights and techniques that have significantly strengthened their teaching capabilities, leading to more effective and cohesive program delivery. The skills and knowledge acquired through this training have directly contributed to the continued development of our training programs being delivered to over 1,700 sworn officers.

In conclusion, I have no hesitation in recommending Raptor and their Methods of Instruction course for any organization looking to enhance the capabilities of their instructional staff.

Sincerely,

Sergeant Ricky Ho, M.S., B.A.

York Regional Police – Training & Education Bureau

What agencies are saying about Methods of Instruction

Canadian Police Canine Association



As the President of the Canadian Police Canine Association, I contracted Chris Butler of Raptor Protection to deliver a one-week methods of instruction course to numerous police agencies who were in attendance.

This training was easily coordinated with Raptor Protection and was highly regarded by all in attendance. Several agencies that had members attend who subsequently coordinated the same training course be delivered at their own agency location.

I know that for the Ontario Provincial Police Canine program, we had adapted much of our canine handler instruction based on the information and content of the MOI course. I believe it is a fantastic encapsulation of the salient and most relevant instruction methods currently available.

Bradley Gillespie

S/Sgt

OPP Canine Unit

Program Manager / Senior Trainer

What agencies are saying about Methods of Instruction



Halifax Regional Police

Halifax Regional Police is currently enjoying a renaissance within our Training Section. Many of our core programs have been rewritten to ensure that they provide evidence based training to our officers in a manner that is most likely to ensure their success in the real world. The results of these changes have been immediate: we are recording better outcomes in terms of standards being met, increased Participant interest and enthusiasm, and a noticeable increase in officer morale.

This is primarily as a result of our recent hosting of the Methods of Instruction course offered by Mr. Chris Butler on behalf of Raptor Public Safety Coaching, who I would recommend without reservation to any agency considering hosting this training.

The Methods of Instruction course was held in our Dartmouth, Nova Scotia training facility from April 29 to May 3, 2024 and saw representatives from 6 different agencies participate in training designed to help them create evidence based programs and delivery methods that optimize learning and retention for law enforcement personnel.

I dealt personally with Mr. Butler during this time and formed the opinion that he is extremely professional and reliable, and that his word matters. He maintained constant contact with my team before, during and after the course was delivered to ensure that the entire process was a success, and I found that Chris and his co-facilitators were excellent communicators that reliably delivered the course that we needed to improve our training protocols.

As the Sergeant in charge of training I bring over 20 years of on the road experience to my position, which included assignments within our Tactical Unit, and as a result of this background I have been exposed to a wide variety of training, some of it highly specialized. The Methods of Instruction course was one of the finest courses I have ever attended. The professionalism of the instructors was immediately evident and was supported by an extremely well prepared and thought out curriculum delivered through high quality, interesting presentations that maintained the participants interest.

I can think of no other course which has had such an immediate, positive and important impact on our training programs as the Methods of Instruction course and I would encourage any agency considering taking part in this training to do so.

Respectfully,

Halifax Regional Police #192

Training Section