

Application Steps

| | Complete all seven prerequisit ("C-" is not acceptable) and a | • | | "C" grade or higher | |
|----------------------|--|---|---|--|--|
| Step 1 | Prerequisite Courses Must be taken at a regionally-accredited college or university. USU course numbers are shown (WSU course numbers are in parentheses) | | ıman Anatomy ıman Physiology utrition | (NUTR LS1020) (PSY 1010) include | |
| | Pre-Admission Courses Available at Bridgerland | Medical TermiDrug Dosages | - , | | |
| | IMPORTANT NOTE: A cumular regionally accredited college | | | | |
| Step 2 | Take and pass all areas of Brid Nursing Program. A minimum Contact the Assessment Cent score is valid for one year. The times within a year. Include a | m of 4-6 weeks be er at (435) 750-31 ne assessment test | fore the deadline 88 for an appoin may be taken a | e is recommended. tment. The test maximum of two | |
| | Complete the Bridgerland Practical Nursing Program Application. Applications must be received or postmarked by the application deadline; or, if the deadline is on a weekend, the last business day prior. | | | | |
| Step 3 | Fall DeadlineSpring Deadline | | Courses begin w Courses begin w | reek of August 1 reek of February 1 | |
| | The complete application pac Assistant/Student Advisor, 13 submitted in person to the Nu 9 a.m. to 4 p.m. | 01 North 600 West | t, Logan UT 8432 | 21, or may be | |
| | Applicant is responsible to collect and return the materials listed on the Application Checklist sheet as a complete packet. | | | | |
| Step 4 (Optional) | You may print and complete to on our Nursing web page, to make an appointment with the calling (435) 750-3140. Be presented the calling (435) 750-3140. | get a tentative asso e Nursing Adminis | essment of your trative Assistant/ | points. Or you may Student Advisor by | |



Bridgerland Technical College

Practical Nursing Program

Application Checklist

Complete the following checklist and return it with your application. It is your responsibility to ensure that all items are completed. Please note that any missing information will render your file incomplete and you will not be considered as a possible candidate for this program.

Please **initial** or write N/A on each of the following statements:

| | I have completed the Bridgerland academic assessment exam and enclosed a copy of the Assessment Center score sheet given to me by the Assessment Center Technician. |
|---------|---|
| | I have fully completed the Bridgerland Nursing Application Form including the Goal Statement and sealed Reference Evaluation forms. |
| | I understand that after acceptance into the program, I will be required to submit to a national criminal background check, drug screen, and sex offender check. |
| | I have completed all prerequisite courses (from a regionally-accredited college or university) and preadmission courses with a grade of 'C' or better (a 'C-' is not acceptable). My prerequisite and preadmission courses' cumulative GPA is 3.0 or higher. NOTE: If you attended an out-of-state school, please do the following: 1) find the school's accreditation status on its website and print; 2) go to the accrediting body's website and print out the page that says the school is regionally accredited. Include these documents in your packet. |
| | I understand that in order to receive a point for completing a degree, the degree must have been awarded from a regionally accredited college or university. |
| | I have submitted official transcripts from all of the colleges/universities where I originally completed the 7 prerequisite and preadmission courses. Transcripts may be submitted either by mail (please send Attn: Nursing Student Advisor) or in a sealed official envelope with my application. Transcripts not received by the application deadline, or which are opened, will render my file incomplete. NOTE: We will not accept high school transcripts for college credit. You will need to submit the official transcript from the college. If you took your preadmission courses at Bridgerland during high school or as an adult, you may request a Bridgerland transcript by visiting our website at http://btech.edu/students/student-guide#transcripts ; mail, fax, or bring the form to Bridgerland's Student Services in person. Allow 3-5 business days for processing transcripts once information/payment has been received. Official Bridgerland transcripts are \$3 each. |
| | I have a cumulative GPA of 3.0 or higher for all "regionally accredited" college credits when added together at time of application. |
| | I am submitting transcripts from another state and I have provided a course description for each course so it can be determined if transfer credit can be given. I understand I only need to submit course descriptions for the prerequisite courses I want to transfer. |
| | I understand that if Bridgerland will not accept my out-of-state prerequisite courses for transfer credit, I may need to retake those courses and my application will be considered incomplete. |
| | I have included a copy of my current certification as a CNA or MA (if applicable). |
| | I have initialed or placed N/A on every line of this application checklist. I understand that failure to provide the above information by the application deadline will render my file incomplete and it will be returned. |
| | include this form with your application. If you have questions concerning the application process, please contact rsing Administrative Assistant/Student Advisor at (435) 750-3140. |
| Signati | ure of Applicant Date |



Bridgerland Technical College Practical Nursing Program Application Form Spring 2021

(please print legibly in black or blue ink)

| Full Name First Middle (Maide | n) Last | | | | | | |
|--|------------|---------------|--------------|--------------|------------------------------|---------|------|
| Home Address | | | | | | | |
| City, State, Zip | | | | | | | |
| Mailing Address (if different fr | om above | e) | | | | | |
| Email Address | | | | | _ Date of Birth | | |
| Cell Phone | | | Home | Phone | | | |
| Emergency Contact: Name | | | | | Phone | | |
| Education List high schools and/or college regionally-accredited college of | | | - | | _ | be from | a |
| | | | | Dates o | of Attendance | Deg | ree? |
| Name o | of School | | | From | То | Yes | No |
| | | | | | | | |
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| Previous Applicant/Alterna | ate to the | e Bridger | land Pract | ical Nursi | ing program: | | |
| Applicant 🗖 | Dates | Applied _ | | | | | - |
| Alternate □ | Dates | Applied _ | | | | | |
| Health Care Training (Must | have curi | ent certific | cation to be | awarded | point) | | |
| Certified Nursing Assistant | (CNA) | Yes 🗖 | No 🗆 | D Dat | e of Expiration ₋ | | |
| Medical Assistant (MA) | | Yes □ | No C | D Dat | e of Expiration ₋ | | |
| If "Yes", please include a copy | of currer | nt certificat | tion in your | application | n to be awarded | a point | |

Health Care Work or Health Care Volunteer Experience

List most recent work or volunteer experience first. If none, indicate by N/A.

May attach separate sheet if necessary.

| Agency | Phone |
|---|---|
| Address | |
| Position | Supervisor |
| Job Descr | |
| | |
| Total mor | ths and/or years employed or volunteered: From – To (dates): |
| У | ears months □Full-Time (32+ hrs/wk) □Part-time (2-31 hrs/wk) |
| Agency | Phone |
| Address | |
| Position | Supervisor |
| Job Descr | |
| | |
| Total mor | ths and/or years employed or volunteered: From – To (dates): |
| у | ears months □Full-Time (32+ hrs/wk) □Part-time (2-31 hrs/wk) |
| | |
| Agency | Phone |
| Agency Address | Phone |
| | |
| Address | Supervisor |
| Address Position | Supervisor |
| Address Position Job Descr | Supervisor |
| Address Position Job Descr | Supervisoription |
| Address Position Job Descr | Supervisor iption ths and/or years employed or volunteered: From – To (dates): ears months □Full-Time (32+ hrs/wk) □Part-time (2-31 hrs/wk) Phone |
| Address Position Job Descr Total mor | Supervisor iption ths and/or years employed or volunteered: From – To (dates): ears months □Full-Time (32+ hrs/wk) □Part-time (2-31 hrs/wk) |
| Address Position Job Descr Total mor y Agency | Supervisor iption ths and/or years employed or volunteered: From – To (dates): ears months □Full-Time (32+ hrs/wk) □Part-time (2-31 hrs/wk) Phone |
| Address Position Job Descr Total mor y Agency Address | Supervisor |
| Address Position Job Descr Total mor y Agency Address Position | Supervisor |
| Address Position Job Descr Total mor y Agency Address Position Job Descr | Supervisor |

References

List the names of the three professional people who will be completing your reference evaluation forms. These must be people who are now or who have been your employer, supervisor, former instructor, or community leader. They must have known you for at least six months and cannot be related to you. You must have three reference forms returned in order to potentially receive the maximum three points. Two reference forms are required for application consideration but will not qualify for all three points.

| Name | |
|-------------|----------|
| Address | |
| Institution | Position |
| | |
| | |
| Name | |
| Address | |
| Institution | Position |
| | |
| Name | |
| Address | |
| Institution | Position |

IMPORTANT! Be Sure to Read the Following:

In order to be a licensed nurse in the State of Utah, the applicant must be in conformity with the Utah Nurse Practice Act. Applicants who have been convicted of a felony; treated for mental illness or substance abuse; have been involved as the abuser in any incident of verbal, physical, mental, or sexual abuse; or may pose a threat to themselves, patients, clients, or to the public health, safety, or welfare because of any circumstances or conditions, should discuss their eligibility status with the Utah State Board of Nursing at the following telephone numbers: (801) 530-6628; (866) ASK-DOPL (toll free in Utah); (866) 275-3675

Acceptance and completion of the Bridgerland Practical Nursing Program does not ensure eligibility to sit for the Nursing licensure exam.

The Utah Board of Nursing makes the final decision on issue of license to practice in the State of Utah. If you have a record of convicted criminal actions it may affect your eligibility for admission to the Bridgerland Practical Nursing Program. Admission to the program is contingent upon submission of a satisfactory background check and random drug testing. If a background check reveals a history of convicted criminal actions you may be expelled from the program.

Prerequisite Unofficial Grade Worksheet

| Please fill out the information below concerning your prerequisite and preadmission courses. This assist us in making sure all of your courses are accounted for. Be sure to transfer the exact grade, a plus or minus as applicable. Please be aware that all grades will be verified using official transcrall prerequisite and preadmission courses must be completed with a grade of "C" or better. Grade "C-" or below are unacceptable. The prerequisite and preadmission cumulative GPA must be 3.0 chigher. Prerequisite courses must be taken from a regionally-accredited college or university. Prerequisite Course Title School Year Semester Grade Grade | with ipts. |
|---|------------|
| "C-" or below are unacceptable. The prerequisite and preadmission cumulative GPA must be 3.0 chigher. Prerequisite courses must be taken from a regionally-accredited college or university. | |
| Prerequisite Course Title School Year Semester Gra | |
| 1 1 | ide |
| BIOL 2060 - Microbiology | |
| BIOL 2420 - Human Physiology | |
| BIOL 2320 - Human Anatomy | |
| NDFS 1020 - Nutrition | |
| PSY 1010 - Psychology | |
| Pre-Admission Course Title School/Class Year Semester Gra | ide |
| Drug Dosages & Calculations (or Math 1050) | |
| Medical Terminology | |
| I understand that providing false or misinformation regarding the grades I received in any of the prerequisite or pre-admission courses may render my application incomplete. | |
| Signature of Applicant Date | |

Professional Goal Statement

| Applicant Name |
|--|
| Using the lines below and on the next page, write a statement of your professional goals. Scoring is based on the following criteria: |
| The statement <i>must</i> be handwritten; typed statements will not be accepted. The statement <i>must</i> be a <i>minimum</i> of 150 words and a <i>maximum</i> of 200 words. Count carefully The statement will be graded on legibility, spelling, punctuation, grammar, and sentence structure. |
| sentence structure. |
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| Professional Goal Statement - Continued | |
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| - Please Note - | |
| Only complete applications are considered for review | |



Personal Reference Evaluation Instructions

| TO THE APPLICANT: Please complete this section | only. |
|---|---|
| Applicant Name | |
| | rivacy Act of 1974 and its amendments guarantee student vever, students are permitted to waive their rights to access |
| | applicant's wish regarding this recommendation: rm or any supplementary notes or letters pertaining to this |
| Applicant's Signature | Date |
| TO THE EVALUATOR: Please complete the remain | der of this document. |
| | erence in support of an application for the Practical Nursing led on the understanding that you have known the applicant |
| | ne applicant's abilities and potential for further education. of this form and the next three (3) pages. When complete, and return the envelope to the applicant. |
| Thank you, | |
| Yvonne Manning, MSNed, RN Director, Practical Nursing Program | |
| Evaluator's Signature | Date |
| Title | |
| Institution | |
| Address | |
| City, State, Zip | |
| Phone Number | |
| Length of time you have known Applicant | |
| Capacity in which you have known Applicant | |
| | |



Personal Reference Evaluation Form

Instructions: The following questions or statements identify a variety of traits, skills, attitudes, etc. Please indicate the degree to which each quality is characteristic of the candidate you are rating by reading the statement carefully, reading the points on the scale, and circling the number of your choice on the scale. Please rate each statement independently and avoid a tendency to rate on general impressions. One characteristic might influence the rating of all characteristics. Specific comments in each category are encouraged.

| Problem Solving: Al | nility to identify: | and solve problems | | | |
|-----------------------|-----------------------|----------------------------|-------------------|-------------------|-----------------------|
| | | | | _ | |
| 1 Poor | 2 | 3 Average | 4 | 5 Excellent | Unable to Assess |
| Comment: | | Average | | LACEIIETT | |
| | | | | | |
| Attitude: Outlook pro | piected towards | life school job etc | | | |
| | | | | _ | |
| 1 Negative | 2 | 3 Average | 4 | 5 Positive | Unable to Assess |
| _ | | Average | | Positive | |
| Comment: | | | | | |
| | | | | | |
| Stress/Anxiety Res | ponse: Deals w | ith stressful, anxiety-pro | ducing situation | S | |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Poor | - | Average | • | Excellent, calm & | |
| | | | | effective | |
| Comment: | | | | | |
| | | | | | |
| Motivation/Accoun | tability: Extent | to which individual appl | ies self and is a | ccountable | |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Uninspired/ | - | Average | · | Self-starter; | 0.1.03.10 (0.7.103000 |
| blames others | | | | motivated; | |
| _ | | | | accountable | |
| Comment: | | | | | |
| | | | | | |
| Appearance: Extent | to which standa | rds of appearance are m | net | | |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| | | Average | <u> </u> | Well-groomed | |
| Untidy | | Avelage | | g. coca | |

| Health: Extent to which | h health or phy | sical disability affects p | erformance | | |
|-------------------------|------------------------|----------------------------|------------------|------------------------|------------------|
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Health problems | | Average | | Health almost | |
| often interfere | | | | never interferes | |
| Comment: | | | | | |
| | | | | | |
| Communication Skill | ls: Ahility to co | mmunicate with peers, | coworkers teach | ers etc | |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Poor | | Average | · | Excellent | Onable to Absess |
| Comment: | | | | | |
| | | | | | |
| | | | | | |
| Integrity: Extent to w | hich the candid | late displays an ethical o | code | | |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Poor | | Average | | Excellent | |
| Comment: | | | | | |
| | | | | | |
| | | | | | |
| Interpersonal Relati | onships: Abilit | y to cooperate and get | along with peers | , coworkers, teachers, | employees, etc. |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Poor | | Average | | Excellent | |
| Comment: | | | | | |
| | | | | | |
| | | | | | |
| summary, please | indicate the | degree to which yo | u support this | applicant for stud | y in Nursing: |
| I strongly suppor | t this applica | ant | | | |
| | | ease indicate your | concerns in th | e comments sectio | n helow |
| | | • | | | |
| 1 do not suppor | с инѕ арриса | nt. Please indicate | your concerns | in the comments: | section below. |
| | | | | | |
| omments: | | | | | |
| | | | | | |
| | | | | | |
| _ | | | | | _ |
| | | | | | |
| | | | | | |
| | Additiona | l comments may be | e placed on a | separate page. | |

Place in envelope, seal the envelope, sign the seal, return to applicant. (Envelopes will not be accepted unsigned)



Personal Reference Evaluation Instructions

| TO THE APPLICANT: Please complete this section only. |
|--|
| Applicant Name |
| <u>Please Note:</u> The Family Educational Rights and Privacy Act of 1974 and its amendments guarantee student access to educational records concerning them. However, students are permitted to waive their rights to access recommendations. |
| The following signed statement indicates the applicant's wish regarding this recommendation: I \square waive / \square do not waive my right to see this form or any supplementary notes or letters pertaining to this reference form. |
| Applicant's Signature Date |
| TO THE EVALUATOR: Please complete the remainder of this document. |
| The above-named applicant has chosen you as a reference in support of an application for the Practical Nursing Program at Bridgerland Technical College. This is based on the understanding that you have known the applicant for at least six (6) months. |
| We are particularly interested in your appraisal of the applicant's abilities and potential for further education. Please take a few moments to complete the bottom of this form and the next three (3) pages. When complete, please seal the forms in an envelope, sign the seal, and return the envelope to the applicant. |
| Thank you, |
| Yvonne Manning, MSNed, RN Director, Practical Nursing Program |
| Evaluator's Signature Date |
| Title |
| Institution |
| Address |
| City, State, Zip |
| Phone Number |
| Length of time you have known Applicant |
| Capacity in which you have known Applicant |



Personal Reference Evaluation Form

Instructions: The following questions or statements identify a variety of traits, skills, attitudes, etc. Please indicate the degree to which each quality is characteristic of the candidate you are rating by reading the statement carefully, reading the points on the scale, and circling the number of your choice on the scale. Please rate each statement independently and avoid a tendency to rate on general impressions. One characteristic might influence the rating of all characteristics. Specific comments in each category are encouraged.

| Problem Solving: Al | oility to identify a | and solve problems | | | |
|--------------------------|----------------------|----------------------------|-------------------|-----------------------------|------------------|
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Poor | | Average | | Excellent | |
| Comment: | | | | | |
| Attitude: Outlook pro | ojected towards | life, school, job, etc. | | | |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Negative | | Average | | Positive | |
| Comment: _ | | | | | |
| | | | | | |
| - | | | | | |
| Stress/Anxiety Res | ponse: Deals w | ith stressful, anxiety-pro | ducing situation | ns | |
| 1 | 2 | 3 | 4 | 5 | Unable to Asses |
| Poor | | Average | | Excellent, calm & effective | |
| Comment: | | | | | |
| | | | | | |
| dotivation/Accoun | tability: Extent | to which individual appl | ies self and is a | ccountable | |
| 1 | 2 | 3 | 4 | 5 | Unable to Asses |
| Uninspired/ | | Average | | Self-starter; | |
| blames others | | | | motivated; accountable | |
| Comment: | | | | | |
| | | | | | |
| | | | | | |
| Appearance: Extent | to which standa | rds of appearance are m | net | | |
| | 2 | 3 | 4 | 5 | Unable to Asses |
| 1 | | | | | |

| Health problems often interfere Average Average Health almost never interferes Comment: Communication Skills: Ability to communicate with peers, coworkers, teachers, etc. 1 2 3 4 5 Unable to A Poor Average Excellent Comment: Integrity: Extent to which the candidate displays an ethical code 1 2 3 4 5 Unable to A Poor Average Excellent Comment: Integrity: Extent to which the candidate displays an ethical code 1 2 3 4 5 Unable to A Poor Average Excellent Comment: Interpersonal Relationships: Ability to cooperate and get along with peers, coworkers, teachers, employees, etc. 1 2 3 4 5 Unable to A Poor Average Excellent Comment: Interpersonal Relationships: Ability to cooperate and get along with peers, coworkers, teachers, employees, etc. 1 1 2 3 4 5 Unable to A Poor Average Excellent Comment: In summary, please indicate the degree to which you support this applicant for study in Nursing I strongly support this applicant I support with reservation. Please indicate your concerns in the comments section below. I do not support this applicant. Please indicate your concerns in the comments section below. Comments: | |
|--|-------------|
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| Additional comments may be placed on a separate page. | |

Place in envelope, seal the envelope, sign the seal, return to applicant. (Envelopes will not be accepted unsigned)



Personal Reference Evaluation Instructions

| TO THE APPLICANT: Please complete this sec | ction only. |
|---|---|
| Applicant Name | |
| | nd Privacy Act of 1974 and its amendments guarantee student However, students are permitted to waive their rights to access |
| | the applicant's wish regarding this recommendation: his form or any supplementary notes or letters pertaining to this |
| Applicant's Signature | Date |
| TO THE EVALUATOR: Please complete the ren | mainder of this document. |
| | a reference in support of an application for the Practical Nursing s based on the understanding that you have known the applicant |
| | of the applicant's abilities and potential for further education. tom of this form and the next three (3) pages. When complete, seal, and return the envelope to the applicant. |
| Thank you, | |
| Yvonne Manning, MSNed, RN Director, Practical Nursing Program | |
| Evaluator's Signature | Date |
| Title | |
| Institution | |
| Address | |
| City, State, Zip | |
| Phone Number | |
| Length of time you have known Applicant | |
| Capacity in which you have known Applicant | |
| | |



Personal Reference Evaluation Form

Instructions: The following questions or statements identify a variety of traits, skills, attitudes, etc. Please indicate the degree to which each quality is characteristic of the candidate you are rating by reading the statement carefully, reading the points on the scale, and circling the number of your choice on the scale. Please rate each statement independently and avoid a tendency to rate on general impressions. One characteristic might influence the rating of all characteristics. Specific comments in each category are encouraged.

| Problem Solving: A | bility to identify | and solve problems | | | |
|-----------------------|--------------------|-----------------------------|-------------------|-------------------|-------------------|
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Poor | | Average | | Excellent | |
| Comment: | | | | | |
| | | | | | |
| | | | | | |
| Attitude: Outlook pro | ojected towards | life, school, job, etc. | | | |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Negative | | Average | | Positive | |
| Comment: | | | | | |
| | | | | | |
| | | | | | |
| Stress/Anxiety Res | ponse: Deals w | vith stressful, anxiety-pro | ducing situation | าร | |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Poor | | Average | т | Excellent, calm & | Oriable to Assess |
| | | J | | effective | |
| Comment: | | | | | |
| | | | | | |
| | | | | | |
| Motivation/Accoun | tability: Extent | to which individual appl | ies self and is a | ccountable | |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Uninspired/ | - | Average | | Self-starter; | |
| blames others | | | | motivated; | |
| | | | | accountable | |
| Comment: | | | | | |
| | | | | | |
| | | | | | |
| Appearance: Extent | to which standa | irds of appearance are m | net | | |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Untidy | | Average | | Well-groomed | |
| Comment: | | | | | |
| | | | | | |
| | | | | | |

| Health: Extent to which | th health or ph | ysical disability affects | performance | | |
|---------------------------------|-------------------|---------------------------|--------------------|-----------------------------------|------------------|
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Health problems often interfere | | Average | | Health almost never interferes | |
| | | | | never interieres | |
| Comment: | | | | | |
| | | | | | |
| Communication Skil | ls: Ability to co | mmunicate with peers, | coworkers, teach | ners, etc. | |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Poor | | Average | | Excellent | |
| Comment: | | | | | |
| | | | | | |
| Integrity: Extent to w | hich the candid | date displays an ethical | code | | |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Poor | | Average | | Excellent | |
| Comment: | | | | | |
| | | | | | |
| | | | | | |
| Interpersonal Relati | onships: Abilit | ty to cooperate and ge | t along with peers | s, coworkers, teachers, | employees, etc. |
| 1 | 2 | 3 | 4 | 5 | Unable to Assess |
| Poor | | Average | | Excellent | |
| Comment: | | | | | |
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| | | | | l: | |
| summary, piease | indicate the | degree to which y | ou support this | s applicant for study | / in Nursing: |
| I strongly suppo | rt this applic | ant | | | |
| I support with re | servation. P | lease indicate your | concerns in th | ne comments sectio | n below. |
| I do not suppor | t this applica | nt. Please indicate | vour concerns | s in the comments | section below. |
| , | | | , | | |
| Comments: | | | | | |
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| | Δdditions | al comments may b | ne nlaced on a | senarate nage | |
| | Additions | a comments may b | c placed on a | scharace hader | |

Place in envelope, seal the envelope, sign the seal, return to applicant. (Envelopes will not be accepted unsigned)